

We conduct our business in a professional, honest and transparent manner, and we fully commit to complying with the laws of the countries in which we do business.

We recognise the damage that bribery and corruption does to individuals, companies, industry and society, and fully support and commit to the UK initiative to tackle these issues directly whilst supporting trade-led international development.

We expect every person acting on behalf of a Greenray Turbine Solutions Limited to treat others equally, and with respect and dignity, irrespective of gender, skin colour, race, nationality, background, disabilities, sexual orientation, religion, political beliefs and marital/ civil partner status.

We respect the basic human rights of employees and adhere to the international conventions of the United Nations (UN) and the International Labour Organization (ILO).

We refuse to tolerate any unfair or unacceptable treatment of employees, including bullying, cruelty, discrimination and sexual harassment. We prohibit any kind of offensive language or behaviour, that is sexual, intimidating, threatening, abusive or unfair.

Where appropriate we fully commit to implement, maintain and continually improve processes and systems to assess our performance against the commitments made in this policy.

Without exception, each and every person acting on behalf of a Greenray Turbine Solutions is required to act in accordance with this policy. Equally we expect our suppliers of goods and services to uphold these commitments in all aspects of their own business activities that they conduct for us.



Chris Hughes

Chief Executive Officer
Greenray Turbine Solutions Limited

23rd April 2019